

About the EEO-1 report

The EEO-1 report is a compliance survey required by federal statute and regulations. The survey requires private sector employers in the US to submit demographic workforce data, including data by race/ethnicity and job categories. The 10 job categories for the report are based on the US Department of Labor Job Classification Guide. The job categories on the EEO-1 report can be wide-ranging and, in many ways, are different than how we think about job categories and specialties at Amazon.

Since 2015, we have shared data on the demographics of our workforce, and in 2021 we expanded the amount and specificity of that data to include representation by job type, such as front-line employees and corporate employees, including people managers and executive leadership. Our workforce data can be found on our diversity, equity, and inclusion page on About Amazon – not just for the US, but globally. Our focus on diversity, equity, and inclusion is not new, and this data highlights our progress towards creating a more global diverse, equitable, and inclusive workforce at Amazon.

CO= T036832
 U= T036832

**EQUAL EMPLOYMENT OPPORTUNITY
 2021 EMPLOYER INFORMATION REPORT EEO-1
 CONSOLIDATED REPORT**

SECTION B - COMPANY IDENTIFICATION

1. Amazon.com, Inc.
 410 Terry Avenue North
 Seattle, WA 98109

2.a. Amazon.com, Inc.
 410 Terry Avenue North
 Seattle, WA 98109

c. EIN= 911646860

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- N 3- Y DUNS=

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 454110 - Electronic Shopping and Mail-Order
 Houses

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	106	37	1521	106	1	507	7	35	538	66	2	130	2	17	3075
FIRST/MID OFFICIALS & MGRS	5192	2581	23593	4863	141	7516	193	1198	9980	3020	86	2842	112	731	62048
PROFESSIONALS	4785	2422	34332	3222	119	37621	144	1932	15175	2578	88	17479	123	1162	121182
TECHNICIANS	1240	336	3957	1050	31	703	52	326	945	237	9	182	30	63	9161
SALES WORKERS	9819	9625	18314	6456	207	2849	333	1329	17871	7869	200	2975	346	1533	79726
ADMINISTRATIVE SUPPORT	1577	2076	4171	1192	50	626	81	378	6390	3164	66	1067	122	707	21667
CRAFT WORKERS	224	5	890	109	8	53	17	50	12	0	0	5	1	2	1376
OPERATIVES	7998	4697	13992	6923	210	2185	264	1331	7615	5199	159	1064	233	931	52801
LABORERS & HELPERS	95484	107201	116887	113307	2338	34964	4315	12923	94373	131339	2294	28717	4256	13170	761568
SERVICE WORKERS	1653	1082	1723	1081	34	397	37	136	783	724	17	226	21	84	7998
TOTAL	128078	130062	219380	138309	3139	87421	5443	19638	153682	154196	2921	54687	5246	18400	1120602
PREVIOUS REPORT TOTAL	104689	104609	179610	110133	2828	75083	3810	16119	126088	127650	2671	45770	3816	15385	918261

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 10/1/2021 THRU 10/31/2021
SECTION G - CERTIFICATION CERTIFIED DATE [EST]: 5/9/2022 11:26 AM