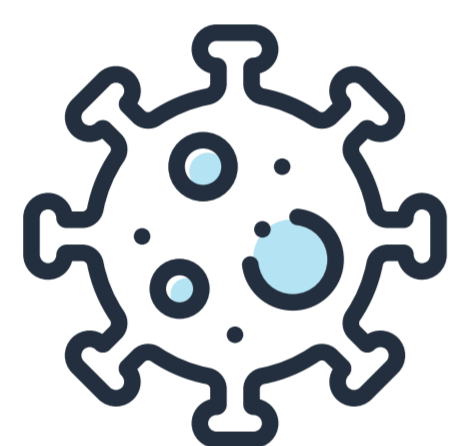




# The State of Upskilling in Maryland

According to *The American Upskilling Study*:

**Talent attraction tool:** 40% of workers in Maryland said they would leave their job for upskilling opportunities elsewhere.



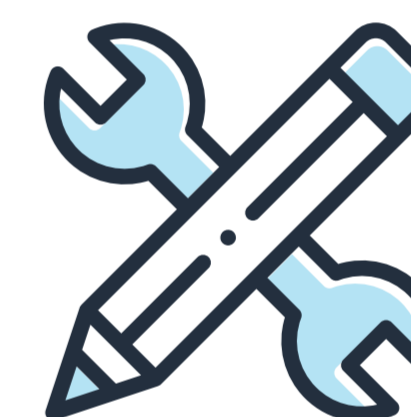
**COVID impact:**  
23% of workers in Maryland have been laid off due to COVID.



**Jobs available:**  
There are **200,000** open jobs in Maryland.  
(Latest U.S. Bureau of Labor Statistics Data, March, 2021)



**Room to grow:**  
63% of workers in Maryland are highly interested in upskilling



**Changing lives:**  
68% of upskilling participants in Maryland say their quality of life has improved

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