

# The State of Upskilling in Massachusetts

According to *The American Upskilling Study*:

**Talent attraction tool:** 34% of workers in Massachusetts said they would leave their job for upskilling opportunities elsewhere.



**COVID impact:**  
26% of workers in Massachusetts have been laid off due to COVID.



**Jobs available:**  
There are **214,000** open jobs in Massachusetts.  
(Latest U.S. Bureau of Labor Statistics Data, March, 2021)



**Room to grow:**  
49% of workers in Massachusetts are highly interested in upskilling



**Changing lives:**  
69% of upskilling participants in Massachusetts say their quality of life has improved

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