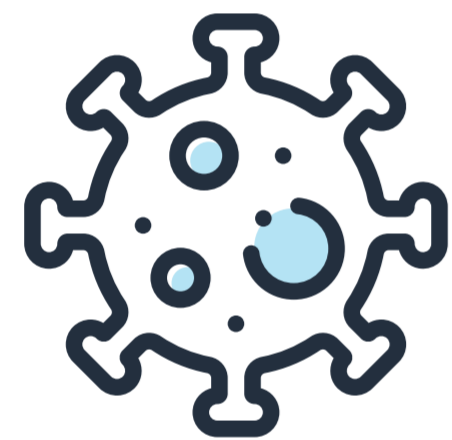




The State of Upskilling in Pennsylvania

According to *The American Upskilling Study*:

Talent attraction tool: 33% of workers in Pennsylvania said they would leave their job for upskilling opportunities elsewhere.



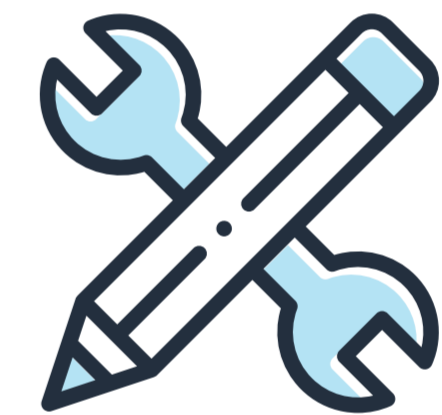
COVID impact:
21% of workers in Pennsylvania have been laid off due to COVID.



Jobs available:
There are **385,000** open jobs in Pennsylvania.
(Latest U.S. Bureau of Labor Statistics Data, March, 2021)



Room to grow:
52% of workers in Pennsylvania are highly interested in upskilling



Changing lives:
71% of upskilling participants in Pennsylvania say their quality of life has improved

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