



January 20, 2021

President Joseph R. Biden, Jr.
The White House
1600 Pennsylvania Avenue, NW
Washington, DC 20500

Dear President Biden,

Congratulations to you and Vice President Harris on your inauguration. As you begin your work leading the country out of the COVID-19 crisis, Amazon stands ready to assist you in reaching your goal of vaccinating 100 million Americans in the first 100 days of your administration.

As the nation's second largest employer, Amazon has over 800,000 employees in the United States, most of whom are essential workers who cannot work from home. We are proud of the role our employees have played to help customers stay safe and receive important products and services at home, which is critical for people with underlying medical conditions and those susceptible to complications from COVID-19. The essential employees working at Amazon fulfillment centers, AWS data centers, and Whole Foods Market stores across the country who cannot work from home should receive the COVID-19 vaccine at the earliest appropriate time. We will assist them in that effort.

We have an agreement in place with a licensed third-party occupational health care provider to administer vaccines on-site at our Amazon facilities. We are prepared to move quickly once vaccines are available. Additionally, we are prepared to leverage our operations, information technology, and communications capabilities and expertise to assist your administration's vaccination efforts. Our scale allows us to make a meaningful impact immediately in the fight against COVID-19, and we stand ready to assist you in this effort.

Since the beginning of this crisis, we have worked hard to keep our workers safe. We are committed to assisting your administration's vaccination efforts as we work together to protect our employees and continue to provide essential services during the pandemic.

Sincerely,

A handwritten signature in black ink, appearing to read "Dave Clark". The signature is fluid and cursive, with a large initial "D" and "C".

Dave Clark
CEO, Worldwide Consumer