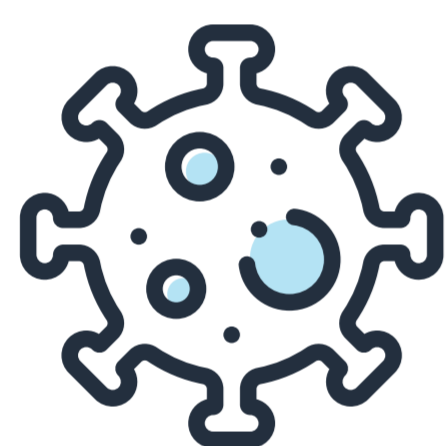




# The State of Upskilling in Virginia

According to *The American Upskilling Study*:

**Talent attraction tool:** 35% of workers in Virginia said they would leave their job for upskilling opportunities elsewhere.



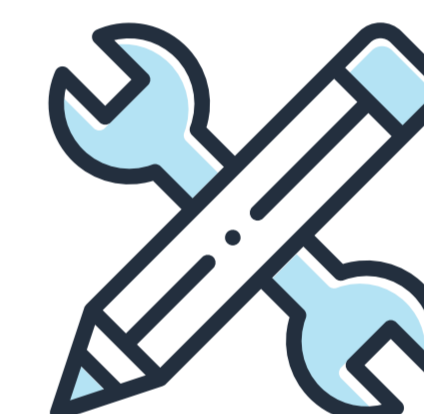
**COVID impact:**  
22% of workers in Virginia have been laid off due to COVID.



**Jobs available:**  
There are **223,000** open jobs in Virginia.  
(Latest U.S. Bureau of Labor Statistics Data, March, 2021)



**Room to grow:**  
59% of workers in Virginia are highly interested in upskilling



**Changing lives:**  
66% of upskilling participants in Virginia say their quality of life has improved

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