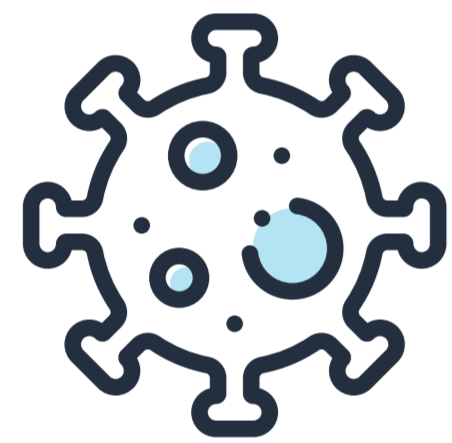




The State of Upskilling in Oklahoma

According to *The American Upskilling Study*:

Talent attraction tool: 36% of workers in Oklahoma said they would leave their job for upskilling opportunities elsewhere.



COVID impact:
22% of workers in Oklahoma have been laid off due to COVID.



Jobs available:
There are **104,000** open jobs in Oklahoma.
(Latest U.S. Bureau of Labor Statistics Data, March, 2021)



Room to grow:
53% of workers in Oklahoma are highly interested in upskilling



Changing lives:
71% of upskilling participants in Oklahoma say their quality of life has improved

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