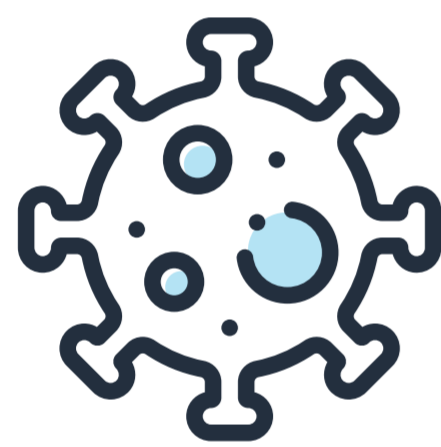


The State of Upskilling in North Carolina

According to *The American Upskilling Study*:

Talent attraction tool: 36% of workers in North Carolina said they would leave their job for upskilling opportunities elsewhere.



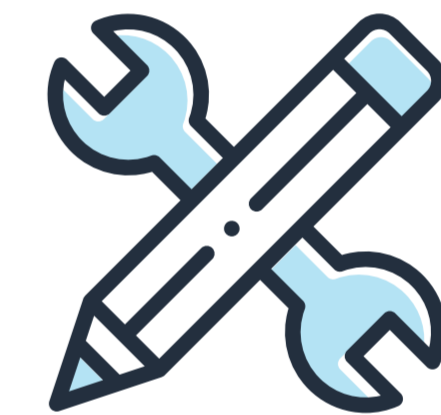
COVID impact:
25% of workers in North Carolina have been laid off due to COVID.



Jobs available:
There are **297,000** open jobs in North Carolina.
(Latest U.S. Bureau of Labor Statistics Data, March, 2021)



Room to grow:
53% of workers in North Carolina are highly interested in upskilling



Changing lives:
73% of upskilling participants in North Carolina say their quality of life has improved

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