

The EEO-1 Report is a compliance survey required by federal statute and regulations. The survey requires private sector employers to submit demographic workforce data, including data by race/ethnicity and job categories. The 10 job categories for the report are based on the US Department of Labor Job Classification Guide. The job categories on the EEO-1 report can be wide-ranging and, in many ways, are different than how we think about job categories and specialties at Amazon.

Since 2015, we have shared data on the demographics of our workforce, and in 2021 we expanded the amount and specificity of that data to include representation by job type, such as front-line associates and corporate employees, including people managers and executive leadership. Our workforce data can be found on our diversity, equity, and inclusion page on About Amazon. Our work in diversity, equity, and inclusion is not new, and this data highlights our progress towards creating a more global diverse, equitable, and inclusive workforce at Amazon.

COMPID = T036832
UNITID = T036832

EQUAL EMPLOYMENT OPPORTUNITY
2019 EMPLOYER INFORMATION REPORT EEO-1
Consolidated Report

SECTION B – COMPANY IDENTIFICATION

1. Amazon.com, Inc.
410 TERRY AVE N
SEATTLE, WA 98109

2.a. Amazon.com, Inc.
410 TERRY AVE N
SEATTLE, WA 98109

c. EIN= 911646860

SECTION C – TEST FOR FILING REQUIREMENT

1-γ 2-γ 3-γ DUNS=

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 454110 - Electronic Shopping and Mail-Order Houses

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	Male	Female	***** Male *****						***** Female *****						
			White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	49	19	1214	25	1	324	2	23	349	14	3	78	2	10	2113
First/Mid Officials & Mgrs	1491	651	11218	1495	79	4008	75	505	4151	800	37	1212	30	303	26055
Professionals	2723	1230	24520	1439	318	23538	89	1234	10153	1031	162	9779	55	736	77007
Technicians	577	121	2506	480	17	665	37	159	516	88	2	222	16	28	5434
Sales Workers	7719	6806	16388	5758	161	2091	246	939	15354	6095	159	2077	257	948	64998
Administrative Support	1076	1414	3754	817	45	449	67	331	6008	2214	66	777	88	612	17718
Craft Workers	87	5	438	51	6	23	1	21	11	3	0	0	0	3	649
Operatives	3656	1925	8270	3277	96	939	127	659	4248	2080	63	400	78	453	26271
Laborers & Helpers	33614	38203	46813	47732	983	15250	1395	5679	38878	62095	1062	11728	1483	6107	311022
Service Workers	1773	933	2081	1322	39	360	41	145	798	538	15	173	15	55	8288
Total	52765	51307	117202	62396	1745	47647	2080	9695	80466	74958	1569	26446	2024	9255	539555
Previous Year Total	30746	30043	84124	39989	936	34039	1321	6989	53879	48661	925	17314	1276	6469	356711

SECTION F – REMARKS

New Amazon.com, Inc. reports due to acquisition of Whole Foods Market, Inc. noted in comments.

Company ID: R009892

EIN: 74-1989366

New Amazon.com, Inc. reports due to acquisition of Zappos.com LLC noted in comments.

DATES OF PAYROLL PERIOD: 10/1/2019

THRU 10/31/2019

SECTION G – CERTIFICATION:

CERTIFIED DATE: 8/19/2021

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